

# Dan Sveen

## Software Engineering Manager

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### SUMMARY

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With over 8 years of experience as a software engineering manager, I am deeply dedicated to nurturing and advancing my team's careers while meeting ambitious goals. I guide my teams through unique business challenges, emphasizing a collaborative culture that values diversity. My approach goes beyond technical skills, focusing on comprehensive career development. My approach has demonstrated remarkable success in product delivery and efficient team management.

### WORK EXPERIENCE

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#### Software Engineering Manager

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11/2022 - Present

Directed multiple engineering teams across our product ecosystem, fostering remarkable professional growth, fine-tuning performance, and improving job satisfaction. My strategic management yielded impressive product breakthroughs and a substantial boost in team productivity.

- Implemented a comprehensive performance tracking system to identify areas for improvement, enabling targeted coaching and development plans for team members.
- Fostered a high-performance engineering culture focused on continuous learning and innovation, significantly boosting productivity and reducing project delivery times while enhancing product features and user experiences.
- Initiated regular cross-functional meetings to ensure alignment on project goals, facilitating effective communication between teams and stakeholders, and driving cohesive product development efforts.

#### Software Engineering Manager

Rocket Mortgage

5/2021 - 10/2022

Led a team of 9 engineers, a product owner, and business analysts to advance technology in the post-close mortgage sector, enhancing operational efficiency and ensuring the creation and performance of our post-close auditing systems.

- Design and architecture of our 'Stare and Compare' audit process for mortgage origination documents. By leveraging event-driven architecture, we significantly boosted auditor process throughput.

#### Software Engineering Manager

Spreetail

11/2018 - 5/2021

Managed 2 engineering teams, building eCommerce tools for improved selling efficiency and product growth. Excelled in talent acquisition, development, and retention, while creating a world-class team that focused on creating innovative eCommerce marketplace solutions.

- Guided my teams through the seamless transition of our monolithic service into over 10 microservices, ensuring continuous operation and zero downtime for the business.

### EDUCATION

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#### University of Nebraska - Lincoln

Bachelors in Computer Science

2008 - 2012

### STRENGTHS

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#### Team Management

Successfully led diverse engineering teams of varying sizes and skill levels



#### Strategic Planning

Set the strategic vision and roadmap for team projects, making clear objectives for the next 6 to 12 months.



#### Business Partnerships

Fostered robust business partnerships, seamlessly integrating technology solutions to drive collaborative success and innovation.

### SKILLS & COMPETENCIES

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- Agile Methodologies
- Leadership and Team Building
- SDLC Management
- Data-driven decision making
- Standards & Best Practices
- Remote Team Management
- Change & Risk Management
- Team Management & Evaluation
- Time Management & Prioritization
- CI/CD Pipeline Optimization
- Unit Test / Integration Test

### LANGUAGES / FRAMEWORKS

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- JavaScript/TypeScript
- C#
- PHP
- Python
- HTML/CSS
- React / Next.js
- Node.js
- Laravel
- Tailwind
- Prisma / MySQL / PostgreSQL
- Git